

AN ACT

relating to the prohibition against age discrimination in certain employment training programs.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.101, Labor Code, is amended to read as follows:

Sec. 21.101. AGE DISCRIMINATION LIMITED TO INDIVIDUALS OF CERTAIN AGE. The [~~Except as provided by Section 21.054, the~~] provisions of this chapter referring to discrimination because of age or on the basis of age apply only to discrimination against an individual 40 years of age or older.

SECTION 2. Section 21.054(b), Labor Code, is repealed.

SECTION 3. The change in law made by this Act applies only to conduct that occurs on or after the effective date of this Act. Conduct that occurs before the effective date of this Act is governed by the law in effect on the date the conduct occurred, and the former law is continued in effect for that purpose.

SECTION 4. This Act takes effect September 1, 2019.

---

President of the Senate

---

Speaker of the House

I certify that H.B. No. 1074 was passed by the House on April 17, 2019, by the following vote: Yeas 141, Nays 1, 2 present, not voting.

---

Chief Clerk of the House

I certify that H.B. No. 1074 was passed by the Senate on May 15, 2019, by the following vote: Yeas 31, Nays 0.

---

Secretary of the Senate

APPROVED: \_\_\_\_\_

Date

---

Governor